



BPATC Newsletter

Keeping you in touch with BPATC



Finance Minister Mr. Abul Mal Abdul Muhit, MP and Chairperson of BOG receiving Warm Felicitations from the faculties of BPATC led by Rector Dr. M. Aslam Alam on the eve of 63rd BOG Meeting



Minister of State Ms. Ismat Ara Sadique, MP at BPATC to attend the 63rd BOG Meeting held on 31st January 2018

Dear reader,

Welcome to the January-March 2018 issue of the BPATC Newsletter. BPATC has taken initiatives from the year 2017 to publish this quarterly online newsletter regularly to keep you in touch with BPATC.

From the day you complete a BPATC training course you become a member of BPATC alumni society. Feedback from alumni is particularly useful and we are always keen to hear how we can improve our training programmes. If you have any thoughts, comments or suggestions please email to zamanshumi16683@gmail.com Or

afiaju2003@gmail.com

BPATC has recently redefined its Vision, Mission and Core Values, and formulated Action Plans to achieve the goals of Strategic Plan of BPATC under the dynamic leadership of present **Rector Dr. M Aslam Alam, Senior Secretary to the Government.**

BPATC has many partners at home and abroad and conducts various Training Programmes, Seminars, Workshops and International Conferences every year in collaboration with them. Collaborative Programmes give you details of recently held training courses.

Like elsewhere in the country we in BPATC regularly observe various national and International days. In Celebration you will get an idea of how we in BPATC come together to observe different occasions. You can find out training schedule for next couple of months in Upcoming Courses from the official website of BPATC.

I hope you will enjoy reading about what's going on in BPATC and whether you attended BPATC training course in 2018 or 24 years ago, that you love the continuation of engaging yourself with what we are doing here.

Farzana Ferdous Zaman
Deputy Director (Evaluation)
&
Editor, BPATC Newsletter

Vision, Mission and Core Values

BPATC is committed to developing a corps of well-groomed and dynamic officials through providing quality training. The redefinition of vision, mission and core values, identification of strategic plan and action plan to achieve the goals of strategic plan are the reaffirmation of the commitment of BPATC. The redefined vision, mission and core values are:

Vision

BPATC becomes a centre of excellence for developing patriotic, competent and professional civil servants dedicated to public interest.

Mission

BPATC is committed to achieving its vision through

- ❖ developing competent and professional human resources by imparting quality training and development programmes;
- ❖ conducting research, publishing books and journals and extending consultancy services for continuous improvement of public service delivery system;
- ❖ establishing effective partnership with reputed institutions of home and abroad for developing organisational capacity; and
- ❖ promoting a culture of continuous learning to foster a knowledge-based civil service.

Core Values

- ❖ Maintain **discipline** of highest order in every step.
- ❖ Practice and uphold **integrity** in all activities.
- ❖ Committed to **inclusiveness** at all levels.
- ❖ Strive for excellence through **professionalism**.
- ❖ Impart training towards **learning for results**.
- ❖ Highly regard **innovation** in governance.
- ❖ Foster esprit de corps and instill **team spirit**.

News & Events

Present Rector: The Pioneer of New Initiatives

Dr. M Aslam Alam, Rector (Senior Secretary to the Government) is a career Civil Servant started his job in the Administrative service of Bangladesh. After joining at BPATC on 4th May 2017, he has hosted a number of programmes, took initiatives to

bring opportune organizational changes including Course Curriculum, Training Methods, Evaluation Process, Effective Training Management, Faculty Development and Renovation of deferent parts of BPATC.



Dr. M Aslam Alam

Most significantly he is playing a key role for elevating the significance of SDGs with the alignment of National Policies. Over all, transforming of BPATC literally into a Center of Excellence is his perceptive Mission and Vision.

63rd Board of Governors (BOG) Meeting 2018



Finance Minister Mr. Abul Mal Abdul Muhit, MP presiding over the 63rd BOG Meeting

The 63rd Board of Governors (BOG) was held on 31st January 2018 presided by Honorable Finance Minister Mr. Abul Mal Abdul Muhit MP at International Training Complex (ITC) building, BPATC. Honorable Minister of State Ismat Ara Sadique MP was also present in the meeting as a special guest. Senior Secretary, Ministry of Public Administration Dr. Md. Mozammel Haque Khan

and Rector of BPATC Dr. M. Aslam Alam, were also present as a member of BOG with other members.

The Rector, the chief executive of the Centre raised an issue of increasing the duration of Foundation Training Course (FTC) and Advanced Course on Administration and Development (ACAD). To cope with the multifaceted work, to implement the motto of the Government **Vision 2021, Agenda 2030** and also **Achieving SDGs**; there is no alternative rather quality training for the civil servants, he stated. Therefore, duration of FTC needs to be increased for one year and ACAD for six months to make the civil servants more competent. He also mentioned that at the end, FTC participants will get **Executive Masters Degree** and Participants from ACAD will get **Executive Diploma** with the collaboration of a local university.

84th Senior Staff Course (SSC)

The 84th Senior Staff Course (SSC) was conducted at BPATC during 11th December 2017 to 24th January 2018 with the theme of “**Enhancing Competency for Better Public Service Delivery**”. In this 45 day-long training course, twenty officers including four female officers were the participants. Among them nineteen were Joint Secretaries to the governments or their equivalents while one belonged to Bangladesh Armed Forces Division.



Dr. M Aslam Alam, Rector, BPATC conducting session in 84th Senior Staff Course

In the management of the course, Dr. M Aslam Alam, Rector, BPATC was the Course Advisor while Dr. Rizwan Khair, MDS (P&S) of the Centre was the Course Director. Mr. Md. Jahidul Islam, Director (Project) and Dr. Md. Zohurul Islam, Deputy Director (Research) of the centre acted as

course coordinators. One of the integral parts of this course is regional exposure visit (REV) and participants attended a ten-day long study Tour in Thailand.

85th Senior Staff Course (SSC)

The 85th Senior Staff Course (SSC) came to a close on 25th March 2018. This course commenced on 30th January 2018 with twenty five participants including one female participant. Among the officers participating in this course one officer was from the member of Bangladesh Defense Services and the others were Joint Secretaries to the Government of Bangladesh. The theme of the course focuses on the SDG Goal 16 that is “**Building Effective Inclusive Accountable Public Administration System**”. Participants of this course attended a ten-day long REV program in Thailand.

119th Advanced Course on Administration and Development (ACAD)

The 119th Advanced Course on Administration and Development (ACAD) commenced on 12th February 2018 in the Centre. A total of thirty two officers attended the course including female participants. This course also set the theme highlighting on the SDG Goal-16. Participants of the course along with course management attended a ten-day long regional exposure visit (REV) Programme in India.



Participant of 119th ACAD expressing her expectation from the course in the opening ceremony

65th Foundation Training Course (FTC)

The 65th Foundation Training Course (FTC) ended on 1 February 2018 with the certificate awarding ceremony. Honorable Finance Minister Mr. Abul

Mal Abdul Muhit MP was the Chief Guest of the programme and handover certificates along with awards that include Rector's Medal and Merit Medal. Ms. Umme Salma Naznin Trisha, a member of BCS (Economic) cadre obtained the Rector's Medal securing the top merit position while top 30 merit position holding participants were awarded Merit Medal.



Ms. Umme Salma Naznin Trisha, Assistant Chief receiving Rector's Medal from the Honorable Chief Guest in Certificate Awarding Ceremony of 65th FTC.

A total of 305 officers from 14 cadres of Bangladesh Civil Service and 08 officers of Bangladesh Judicial Service attended this six-month long training course. Among the total participants 94 were female.

66th Foundation Training Course (FTC)

Mr. Md. Shafiul Alam, Cabinet Secretary to the Government attended in the opening ceremony of the 66th FTC as the Chief Guest. Dr. Md. Mozammel Haque Khan, Senior Secretary, Ministry of Public Administration was Special Guest of the



Chief Guest, Special Guest and Course Advisor attending on the inaugural Ceremony of 66th FTC

function held at BPATC Auditorium with Dr. M Aslam Alam, Rector in the Chair. The Chief Guest, Special Guest and Chair addressed the gathering. The 66th Foundation Training Course (FTC) commenced at BPATC on 18th February 2018 with two hundred participants.

Lessons Learned Workshop

A Lessons Learned Workshop on Foreign Exposure Visit of 83rd Senior Staff Course was held on 12th March 2018 at BPATC. Dr. M Aslam Alam, Rector (Senior Secretary), BPATC was in the Chair.



Participant from 83rd Senior Staff Course sharing their Lessons Learnt from Exposure Visit in Vietnam

Participants visited Vietnam for ten days. They visited in a number of government institutions and tourist spots. During the visit, they gathered information on the basis of specific topic for each group. Challenges of public policy making in vietnam, Local Government in Vietnam: A comparison with Bangladesh, Tourism Development Policy in Vietnam were the topics for presentation.

Workshop on Role of FTC in Building Effective, Inclusive, and Accountable Public Administration System

A few studies have been conducted on "Effectiveness of the Foundation Training Course (FTC) organized by Bangladesh Public Administration Training Centre (BPATC). The receivers of this training informally talked about its ineffectiveness in different forums. In this background, the Rector of BPATC has taken an initiative to know the effectiveness of the FTC. As part of this initiative, one seminar, one workshop and some interviews and focus group discussions

(FGD) were conducted in the southern part of the country; Jessore and Bagerhat Districts. A team from BPATC headed by the Rector of the Centre organised the workshop and the seminar with the help of local administration. Research team also conducted interviews and FGDs with civil society members, people's representatives, fishermen, nipa palm collectors, and forest guards of the locality. A report has been prepared on the basis of that seminar and workshop.



Rector of the centre along with his team conducting Interviews and FGDs with fishermen, Palm Leaves Collectors, and Forest Guards of the locality

Findings showed various limitations of the FTC. These findings can be seen from two perspectives: perspective of the participants and that of the service recipients. From the participants' perspective, the training programme has both strong and weak dimensions. The strong dimension includes contribution of the FTC in cognitive development, enhancing physical fitness, and becoming disciplined.

However, the weak dimension has a long list that includes having irrelevant contents, absence of relevant modules/topics, insufficient session-time for relevant topics/modules, weak content design and training methods, partisan treatment by Course Management Team (CMT) and faculty members. The perspective of the service recipients reveals that the civil servants have insufficient skills to serve the citizens, and have big deficits in positive attitude that is essential for serving the service seekers.

Delegates from Dhaka College in BPATC

Distinguished Delegates from Dhaka College team visited BPATC on 18th March 2018. The visiting team had an interactive session in BPATC where Rector was present. They also visited BPATC

Library, swimming pool, Rose garden and Muktiyuddha Corner.



Delegates from Dhaka College receiving floral reception from Rector, BPATC

Celebrations

Amar Ekushey

BPATC observed Amar Ekushey and International Mother Language Day on 21 February 2018 by paying profound homage to language martyrs. As the clock struck one minute past zero hours, BPATC officers and staff led by Rector Dr. M Aslam Alam walking bare-foot placed floral wreath at BPATC Shaheed Minar followed by other socio-cultural organisations and BPATC School & College.



Rector along with faculties of BPATC paying Tributes to the Language Martyrs at BPATC Shaheed Minar

In observance of the day BPATC arranged programmes that included hoisting of the National Flag at half-mast, probhat ferry, art and essay writing competition for children, discussion meetings and cultural functions and giving prizes.

Special prayers were also offered at BPATC mosque.



Mrs. Hashrat Ahmed, Chairperson of BPATC Ladies Club distributing prizes among the children on the International Mother Language Day

Ladies Club; BPATC also took successful initiatives to observe the day with due respect and solemnity. They arranged some competitions for children, a brief discussion on International Mother Language Day and cultural functions followed by prize giving ceremony on 21st International Mother Language Day 2018.

Celebration of UN declaration on the graduation of Developing Country from LDC Status

Bangladesh is going to be a ‘developing’ Country by overcoming its position from least developed country (LDC) status which is certainly a piece of good news. The UN committee for Development Policy (CDP) determines the graduation of a least developed country from the LDC category on the basis of its meeting at least two of three criteria – Per Capita GNI, Human Assest Index (HAI) and Economic Vulnerability Index (EVI). BPATC also celebrates the achievement on 22nd March 2018.



BPATC Celebrating the Achievement of UN Declaration on the Graduation from LDC Status to Developing Country

A program was held on 22 March 2018 at BPATC for celebrating the feat of status upgraded from Least Developed to Developing Country by the youngsters who will be future guide for us to be a developed nation.

Mr Md Zaydul Hoque Molla ndc and one of the MDS of the centre was grace the occasion as the Chief Guest of the Program.



Mr. Md. Zaydul Hoque Molla ndc, as Chief Guest and Syed Mizanur Rahman ndc as Chairperson was grace the occasion on Celebrating the LDC Graduation Status

The Program was chaired by Syed Mizanur Rahman ndc, MDS (M&D) of the Centre. All the employees and participants of BPATC enjoyed the program.



A student of BPATC School and College performing on the occasion of celebrating the achievement of ‘Developing Country’ status

Celebration of National Children’s day on 17th March 2018

BPATC observed the 98th birth anniversary of Father of the Nation Bangabandhu Sheikh Mujibur Rahman as well as the National Children’s Day with due honour and festivity on 17 March 2018.



Awarding Prize to the students of BPATC School & College by Mr. Banik Gour Sundar, MDS (D&E) along with Mr. Md. A. Razzaque Sarkar, Director Administration and Mr. Md. Nasim Faruque, Principal BPATC School and College on the occasion of National Children's Day 2018

The Centre organised various programme in observing the 98th birth anniversary of Father of the nation.



Celebrating the National Children's Day 2018 by Organizing Rally with BPATC Faculties, Staffs and Students of BPATC School and College

Rally with participation of BPATC School & College students, officers and staffs of the Centre;



Audiences enjoying documentary on the life of Bangabandhu, Sheikh Mujibur Rahman during the celebration of National Children's Day 2018

Cultural events such as drawing and essay competitions for school children, showing documentary on the life of Bangabandhu Sheikh Mujibur Rahman, discussion on the importance of 17th March, cultural function, prize giving ceremonies and doa mahfil were arranged to observe the day.

Celebration of 26th March 2018

With proper dignity, the Independence Day was observed by BPATC on 26th March 2018. A series of programs were taken to observe this day. It started with paying tribute to the martyrs at the national mausoleum. A rally with the participants of different courses, students of BPATC School and College, faculties and staffs of the Centre; discussion on importance of the Independence Day; Cultural programs and competitions friendly football match among the participants and faculties as well as doa mahfil were held at premises. A cultural program was also organised by the participants of different courses.

Editors

Farzana Ferdous Zaman Editor
Deputy Director (Evaluation)

Afia Rahman Mukta Assistant Editor
Research Officer



Bangladesh Public Administration Training Centre

Savar, Dhaka-1343

Phone: PABX: +88 (02) 7745010-16, 7742080-85

Fax: +88 (02) 7745029, 7742102

E-mail: ppr@bpatc.org.bd, mis@bpatc.org.bd

Website: www.bpatc.org.bd

Published by: Publication Section, BPATC, Savar, Dhaka
